

## EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period July 23, 2006 - July 22, 2007.

**1) Employment Unit Location/Name: Sacramento, California -- CBS Radio Stations**

**2) Unit Members:**     **KHTK (AM) Sacramento CA**  
                              **KQJK, Roseville, CA**  
                              **KNCI, Sacramento, CA**  
                              **KSFM, Woodland, CA**  
                              **KYMX, Sacramento, CA**  
                              **KZZO, Sacramento, CA**

**3) EEO Contact Information for Employment Unit:**

Mailing Address:  CBS Radio 1750 Howe Avenue, Suite 500 Sacramento, CA 95825	Telephone Number: 916-920-1025
	Contact Person: Rachel Conrado
	E-mail Address: rachel.conrado@cbsradio.com

**4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title	Recruitment Source Referring Hiree
1. Account Executive – KHTK	Radio Announcement
2. Account Executive – KNCI	Management Referral
3. Account Executive – KNCI	Employee Referral
4. Account Executive – KNCI	Craigslist.com
5. Account Executive – KNCI	Employee Referral
6. Account Executive – KNCI	Management Referral
7. Account Executive – KNCI	CBS Radio Website
8. Account Executive – KNCI	Management Referral
9. Account Executive – KQJK	Radio Announcement
10. Account Executive – KQJK	Craigslist.com
11. Account Executive – KQJK	Unsolicited
12. Account Executive – KQJK	Craigslist.com
13. Account Executive – KQJK	Employee Referral

(X) Check here if additional Full-Time Job Vacancies filled are listed on an attached sheet, using identical format.

STATIONS KQJK, KHTK, KSFM, KYMX, KZZO, KNCI ARE EQUAL OPPORTUNITY  
EMPLOYERS.

14. Account Executive – KQJK	Monster.com
15. Account Executive – KQJK	Management Referral
16. Account Executive – KQJK	CBS Radio Website
17. Account Executive – KQJK	Radio Announcement
18. Account Executive – KQJK	Employee Referral
19. Account Executive – KQJK	CBS Radio Website
20. Account Executive – KSFM	Employee Referral
21. Account Executive – KSFM	Craigslist.com
22. Account Executive – KSFM	Management referral
23. Account Executive – KSFM	CBS Radio website
24. Account Executive – KYMX	Radio Announcement
25. Account Executive – KYMX	Monster.com
26. Account Executive – KYMX	Monster.com
27. Account Executive – KYMX	Monster.com
28. Account Executive – KYMX	Management Referral
29. Account Executive – KZZO	CBS Radio Website
30. Account Executive - KZZO	Management Referral
31. Account Executive – KZZO	Radio Announcement
32. Account Executive - KZZO	Craigslist.com
33. Engineer - KSFM	Society of Broadcast Engineers Website
34. Engineer – KHTK/KNCI/KQJK	Society of Broadcast Engineers Website
35. General Sales Manager - KZZO	Employee Referral
36. General Sales Manager – KHTK	In-house Promotion
37. General Sales Manager - KYMX	In-house Promotion
38. On-Air Talent - KNCI	Management Referral
39. On-Air Talent - KNCI	Employee Referral
40. On-Air Talent - KNCI	CBS Radio Website
41. Producer - KQJK	Employee Referral
42. On-Air Talent - KSFM	Management Referral
43. On-Air Talent - KSFM	Management Referral

- |                                     |                     |
|-------------------------------------|---------------------|
| 44. On-Air Talent – KSFM            | Management Referral |
| 45. On-Air Talent – KZZO            | CBS Radio Website   |
| 46. Production Director – KYMX/KZZO | CBS Radio Website   |
| 47. Program Director – KZZO         | Management Referral |
| 48. Promotion Assistant – KYMX      | Intern              |
| 49. Promotion Assistant – KZZO      | Employee Referral   |
| 50. Receptionist – KSFM             | Craigslist.com      |
| 51. Sales Assistant – KSFM          | Craigslist.com      |
| 52. Sales Assistant – Market        | Employee Referral   |
| 53. Sales Assistant – KHTK          | Employee Referral   |
| 54. Web Administrator – Market      | CBS Radio Website   |

**5)Job Title: (1) Account Executive – KHTK Referral Source(s) of Hiree: Radio Announcement**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	Program Director	1750 Howe Avenue #500 Sacramento CA 95825	916-338-9200	N/A
KQJK Website	Leon Guidry	1750 Howe Ave #500 Sacramento CA 95825	916-920-1025	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-338-9200	NO
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO

**5)Job Title: (2) Account Executive – KNCI Referral Source(s) of Hire: Management Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	Program Director	1750 Howe Avenue #500 Sacramento CA 95825	916-338-9200	N/A
KQJK Website	Leon Guidry	1750 Howe Ave #500 Sacramento CA 95825	916-920-1025	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-338-9200	NO
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO

**5) Job Title: (3) Account Executive – KNCI Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	Program Director	1750 Howe Avenue #500 Sacramento CA 95825	916-338-9200	N/A
KQJK Website	Leon Guidry	1750 Howe Ave #500 Sacramento CA 95825	916-920-1025	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-338-9200	NO
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO

**5) Job Title: (4) Account Executive – KNCI Referral Source(s) of Hiree: Craigslist.com**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	Program Director	1750 Howe Avenue #500 Sacramento CA 95825	916-338-9200	N/A
KQJK Website	Leon Guidry	1750 Howe Ave #500 Sacramento CA 95825	916-920-1025	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-338-9200	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (5) Account Executive – KNCI Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	Program Director	1750 Howe Avenue #500 Sacramento CA 95825	916-338-9200	N/A
KQJK Website	Leon Guidry	1750 Howe Ave #500 Sacramento CA 95825	916-338-9200	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-338-9200	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (6) Account Executive – KNCI Referral Source(s) of Hiree: Management Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	Program Director	1750 Howe Avenue #500 Sacramento CA 95825	916-338-9200	N/A
KQJK Website	Leon Guidry	1750 Howe Ave #500 Sacramento CA 95825	916-920-1025	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-338-9200	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (7) Account Executive – KNCI Referral Source(s) of Hire: CBS Radio Website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	Program Director	1750 Howe Avenue #500 Sacramento CA 95825	916-338-9200	N/A
KQJK Website	Leon Guidry	1750 Howe Ave #500 Sacramento CA 95825	916-338-9200	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (8) Account Executive – KNCI Referral Source(s) of Hire: Management Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	Program Director	1750 Howe Avenue #500 Sacramento CA 95825	916-338-9200	N/A
KQJK Website	Leon Guidry	1750 Howe Ave #500 Sacramento CA 95825	916-338-9200	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (9) Account Executive – KQJK Referral Source(s) of Hiree: Radio Announcement**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	Program Director	1750 Howe Avenue #500 Sacramento CA 95825	916-338-9200	N/A
KQJK Website	Leon Guidry	1750 Howe Ave #500 Sacramento CA 95825	916-338-9200	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (10) Account Executive – KQJK Referral Source(s) of Hire: Craigslist.com**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	Program Director	1750 Howe Avenue #500 Sacramento CA 95825	916-923-6800	N/A
KHTK Website	Leon Guidry	1750 Howe Ave #500 Sacramento CA 95825	916-338-9200	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (11) Account Executive – KQJK Referral Source(s) of Hiree: Unsolicited**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	Dell Goetz	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
KSFM Website	Kim Piazza	1750 Howe Ave #500 Sacramento CA 95825	916-920-1025	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (12) Account Executive – KQJK Referral Source(s) of Hire: Craigslist.com**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	Dell Goetz	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
KSFM Website	Kim Piazza	1750 Howe Ave #500 Sacramento CA 95825	916-920-1025	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (13) Account Executive – KQJK Referral Source(s) of Hire: EMPLOYEE REFERRAL**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	Dell Goetz	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
KSFM Website	Kim Piazza	1750 Howe Ave #500 Sacramento CA 95825	916-920-1025	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (14) Account Executive – KQJK Referral Source(s) of Hiree: Monster.com**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	Dell Goetz	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
KSFM Website	Kim Piazza	1750 Howe Ave #500 Sacramento CA 95825	916-920-1025	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (15) Account Executive – KQJK Referral Source(s) of Hire: Management Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	Dell Goetz	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
KSFM Website	Kim Piazza	1750 Howe Ave #500 Sacramento CA 95825	916-920-1025	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (16) Account Executive – KQJK Referral Source(s) of Hiree: CBS Radio Website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	Program Director	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
KYMX Website	Rouna Daouk	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (17) Account Executive – KQJK Referral Source(s) of Hiree: Radio Announcement**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	Dale Wall	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
KYMX Website	Rouna Daouk	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (18) Account Executive – KQJK Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	Dale Wall	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
KYMX Website	Rouna Daouk	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (19) Account Executive – KQJK Referral Source(s) of Hire: CBS Radio Website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	Jeannine Davis	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
KZZO Website	Samantha Sacco	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (20) Account Executive – KSFM Referral Source(s) of Hiree: EMPLOYEE REFERRAL**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	Jeannine Davis	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
KZZO Website	Samantha Sacco	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (21) Account Executive – KSFM Referral Source(s) of Hiree: Craigslist.com**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	Jeannine Davis	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
KZZO Website	Samantha Sacco	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (22) Account Executive – KSFM Referral Source(s) of Hiree: MANAGEMENT REFERRAL**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	Jeannine Davis	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
KZZO Website	Samantha Sacco	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	no
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (23) Account Executive – KSFM Referral Source(s) of Hiree: CBS Radio Website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	JC Swan	5244 Madison Avenue, Sacramento, CA 95841	916-338-9200	N/A
KNCI Website	Leon Guidry	5244 Madison Avenue, Sacramento, CA 95841	916-338-9200	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (24) Account Executive – KYMX Referral Source(s) of Hire: Radio Announcement**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	JC Swan	5244 Madison Avenue, Sacramento, CA 95841	916-338-9200	N/A
KNCI Website	Leon Guidry	5244 Madison Avenue, Sacramento, CA 95841	916-338-9200	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (25) Account Executive – KYMX Referral Source(s) of Hiree: MONSTER.COM**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	JC Swan	5244 Madison Avenue, Sacramento, CA 95841	916-338-9200	N/A
KNCI Website	Leon Guidry	5244 Madison Avenue, Sacramento, CA 95841	916-338-9200	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (26) Account Executive – KYMX Referral Source(s) of Hire: Monster.com**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	JC Swan	5244 Madison Avenue, Sacramento, CA 95841	916-338-9200	N/A
KNCI Website	Leon Guidry	5244 Madison Avenue, Sacramento, CA 95841	916-338-9200	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (27) Account Executive – KYMX Referral Source(s) of Hire: Monster.com**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	JC Swan	5244 Madison Avenue, Sacramento, CA 95841	916-338-9200	N/A
KNCI Website	Leon Guidry	5244 Madison Avenue, Sacramento, CA 95841	916-338-9200	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (28) Account Executive – KYMX Referral Source(s) of Hire: Management Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	JC Swan	5244 Madison Avenue, Sacramento, CA 95841	916-338-9200	N/A
KNCI Website	Leon Guidry	5244 Madison Avenue, Sacramento, CA 95841	916-338-9200	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (29) Account Executive – KZZO Referral Source(s) of Hiree: CBS Radio Website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	N/A
KQJK Website	Leon Guidry	1750 Howe Ave #500 Sacramento CA 95825	916-920-1025	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO
4 Entertainment Jobs	Rachel Conrado	<a href="http://www.4entertainmentjobs.com">www.4entertainmentjobs.com</a>	916-920-1025	NO

**5) Job Title: (30) Account Executive – KZZO Referral Source(s) of Hiree: Management Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>		N/A
KZZO Website	Samantha Sacco	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO
4 Entertainment Jobs	Rachel Conrado	<a href="http://www.4entertainmentjobs.com">www.4entertainmentjobs.com</a>	916-920-1025	NO

**5) Job Title: (31) Account Executive – KZZO Referral Source(s) of Hiree: Radio Announcement**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>		N/A
KQJK Website	Leon Guidry	5244 Madison Avenue, Sacramento, CA 95841	916-338-9200	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO
4 Entertainment Jobs	Rachel Conrado	<a href="http://www.4entertainmentjobs.com">www.4entertainmentjobs.com</a>	916-920-1025	NO

**5) Job Title: (32) Account Executive – KZZO Referral Source(s) of Hiree: Craigslist.com**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
Monster.com	Rachel Conrado	www.monster.com	916-920-1025	N/A
KZZO Website	Samantha Sacco	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO
4 Entertainment Jobs	Rachel Conrado	<a href="http://www.4entertainmentjobs.com">www.4entertainmentjobs.com</a>	916-920-1025	NO

**5) Job Title: (33) Engineer - KSFM Referral Source(s) of Hire: Society of Broadcast Engineers website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-8782	N/A
KZZO Website	Samantha Sacco	280 Commerce Circle, Sacramento, CA 95815	916-920-1025	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO
Radio Guide	Rachel Conrado	<a href="http://www.radio-classifieds.com">www.radio-classifieds.com</a>	916-920-1025	NO
Radio World	Claudia Van Veen	<a href="mailto:cvanveen@imaspub.com">cvanveen@imaspub.com</a>	800-336-3045 ext 154	YES
Society of Broadcasting Engineers	Bruce Hirsh	<a href="mailto:www.bhirsh@cbsradio.com">www.bhirsh@cbsradio.com</a>	916-338-9200	NO

**5) Job Title: (34) Engineer – KHTK/KNCI/KQJK Referral Source(s) of Hiree: Society of Broadcast Engineers website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	N/A
KNCI Website	Leon Guidry	5244 Madison Avenue, Sacramento, CA 95841	916-920-1025	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO
Radio Guide	Rachel Conrado	<a href="http://www.radio-classifieds.com">www.radio-classifieds.com</a>	916-920-1025	NO
Radio World	Claudia Van Veen	<a href="mailto:cvanveen@imaspub.com">cvanveen@imaspub.com</a>	800-336-3045 ext 154	YES
Society of Broadcasting Engineers	Bruce Hirsh	<a href="http://www.bhirsh@cbsradio.com">www.bhirsh@cbsradio.com</a>	916-338-9200	NO

**5) Job Title: (35) General Sales Manager – KZZO Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	N/A
KHTK Website	Leon Guidry	5244 Madison Avenue, Sacramento, CA 95841	916-920-1025	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (36) General Sales Manager - KHTK Referral Source(s) of Hire: In-House Promotion**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	N/A
KYMX Website	Rouna Daouk	280 Commerce Circle, Sacramento, CA 95815	916-920-1025	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (37) General Sales Manager – KYMX Referral Source(s) of Hiree: In-house Promotion**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	N/A
KZZO Website	Samantha Sacco	280 Commerce Circle, Sacramento, CA 95815	916-920-1025	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (38) On-Air Talent – KNCI Referral Source(s) of Hire: Management Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	N/A
KNCI Website	Leon Guidry	280 Commerce Circle, Sacramento, CA 95815	916-920-1025	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO
4 Entertainment Jobs	Rachel Conrado	<a href="http://www.4entertainmentjobs.com">www.4entertainmentjobs.com</a>	916-920-1025	NO
Radio Guide	Rachel Conrado	<a href="http://www.radio-classifieds.com">www.radio-classifieds.com</a>	916-920-1025	NO

**5) Job Title: (39) On-air Talent – KNCI**

**Referral Source(s) of Hire: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS On-air Spots	Program Director	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
KYMX Website	Rouna Daouk	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO
4 Entertainment Jobs	Rachel Conrado	<a href="http://www.4entertainmentjobs.com">www.4entertainmentjobs.com</a>	916-920-1025	NO
Radio Guide	Rachel Conrado	<a href="http://www.radio-classifieds.com">www.radio-classifieds.com</a>	916-920-1025	NO

**5) Job Title: (40) On-air Talent - KNCI Referral Source(s) of Hiree: CBS Radio Website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	N/A
KNCI Website	Leon Guidry	5244 Madison Avenue, Sacramento, CA	916-338-9200	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO
4 Entertainment Jobs	Rachel Conrado	<a href="http://www.4entertainmentjobs.com">www.4entertainmentjobs.com</a>	916-920-1025	NO
Radio Guide	Rachel Conrado	<a href="http://www.radio-classifieds.com">www.radio-classifieds.com</a>	916-920-1025	NO

**5) Job Title: (41) Producer - KQJK Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	N/A
KNCI Website	Leon Guidry	5244 Madison Ave, Sacramento, CA 95841	916-338-9200	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO
4 Entertainment Jobs	Rachel Conrado	<a href="http://www.4entertainmentjobs.com">www.4entertainmentjobs.com</a>	916-920-1025	NO
Radio Guide	Rachel Conrado	<a href="http://www.radio-classifieds.com">www.radio-classifieds.com</a>	916-920-1025	NO

**5) Job Title: (42) On-Air Talent - KSFM Referral Source(s) of Hiree: Management Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	N/A
KYMX Website	Rouna Daouk	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO
4 Entertainment Jobs	Rachel Conrado	<a href="http://www.4entertainmentjobs.com">www.4entertainmentjobs.com</a>	916-920-1025	NO
Radio Guide	Rachel Conrado	<a href="http://www.radio-classifieds.com">www.radio-classifieds.com</a>	916-920-1025	NO

**5) Job Title: (43) On-Air Talent – KSFM Referral Source(s) of Hire: Management Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	N/A
KYMX Website	Rouna Daouk	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO
4 Entertainment Jobs	Rachel Conrado	<a href="http://www.4entertainmentjobs.com">www.4entertainmentjobs.com</a>	916-920-1025	NO
Radio Guide	Rachel Conrado	<a href="http://www.radio-classifieds.com">www.radio-classifieds.com</a>	916-920-1025	NO

**5) Job Title: (44) On-Air Talent – KSFM Referral Source(s) of Hire: Management Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	N/A
KYMX Website	Rouna Daouk	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO
4 Entertainment Jobs	Rachel Conrado	<a href="http://www.4entertainmentjobs.com">www.4entertainmentjobs.com</a>	916-920-1025	NO
Radio Guide	Rachel Conrado	<a href="http://www.radio-classifieds.com">www.radio-classifieds.com</a>	916-920-1025	NO

**5) Job Title: (45) On-Air Talent – KZZO Referral Source(s) of Hire: CBS Radio Website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	N/A
KYMX Website	Rouna Daouk	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO
4 Entertainment Jobs	Rachel Conrado	<a href="http://www.4entertainmentjobs.com">www.4entertainmentjobs.com</a>	916-920-1025	NO
Radio Guide	Rachel Conrado	<a href="http://www.radio-classifieds.com">www.radio-classifieds.com</a>	916-920-1025	NO

**5) Job Title: (46) Production Director – KYMX/KZZO Referral Source(s) of Hire: CBS Radio Website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	N/A
KYMX Website	Rouna Daouk	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (47) Program Director – KZZO Referral Source(s) of Hiree: Management Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	N/A
KYMx Website	Rouna Daouk	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (48) Promotion Assistant – KYMX Referral Source(s) of Hiree: Intern**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	N/A
KYMx Website	Rouna Daouk	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (49) Promotion Assistant – KZZO Referral Source(s) of Hire: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	N/A
KYMx Website	Rouna Daouk	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (50) Receptionist– KSFM Referral Source(s) of Hire: Craigslist.com**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	N/A
KYMX Website	Rouna Daouk	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (51) Sales Assistant – KSFM Referral Source(s) of Hire: Craigslist.com**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	N/A
KYMX Website	Rouna Daouk	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (52) Sales Assistant - Market Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	N/A
KYMX Website	Rouna Daouk	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (53) Sale Assistant - KHTK Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	N/A
KYMX Website	Rouna Daouk	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**5) Job Title: (54) Web Administrator - Market Referral Source(s) of Hire: CBS Radio Website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio.com Posting	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
CBS Radio Sacramento Job Binder	Rachel Conrado	1750 Howe Avenue #500 Sacramento CA 95825	916-920-1025	N/A
Monster.com	Rachel Conrado	<a href="http://www.monster.com">www.monster.com</a>	916-920-1025	N/A
KYMx Website	Rouna Daouk	280 Commerce Circle, Sacramento, CA 95815	916-923-6800	N/A
CA Job Journal	Mary Rose	2033 Howe Ave #100 Sacramento CA 95825	916-925-0800	NO
Craig's List	Rachel Conrado	<a href="http://www.craigslist.com">www.craigslist.com</a>	916-920-1025	N/A
CA State Employment Development Dept job posting...Caljobs.com	Martha Escobeda	2901 50 <sup>th</sup> Street Sacramento CA 95819	916-277-0359	NO
Sacramento State University	Career Center	6000 University Ave, Sacramento, CA 95819	916-278-7207	NO
All Access	Rachel Conrado	<a href="http://www.allaccess.com">www.allaccess.com</a>	916-920-1025	NO
America's Job Bank	Career Center	<a href="http://www.jobsearch.org">www.jobsearch.org</a>	877-348-0502	YES
California Broadcasters Association	Rachel Conrado	<a href="http://www.cabroadcasters.org">www.cabroadcasters.org</a>	916-920-1025	NO

**6) Total # of Interviewees Referred by Each Source:** For the period from July 23, 2006 – July 22, 2007, this Employment Unit interviewed 199 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<b><u>Recruitment Source</u></b>	<b><u>Total Number of Interviewees Referred</u></b>
(1) CBS Radio Website	44
(2) Monster.com	49
(3) CBS Radio On-Air Advertisements	14
(4) Craigslist.com	32
(5) Sacramento State University	1
(6) Allaccess.com	1
(7) CBS Radio Job Binders in station lobbies	13
(8) Employee Referral	17
(9) Management Referral	17
(10) Intern Hired	1
(11) In-house Promotions	2
(12) Society of Broadcast Engineers Website	6
(13) Unsolicited/Walk-in/Call-in	2

## 7) Supplemental Recruitment Measures.

### PARTICIPATION IN JOB FAIRS

1. Sacramento County Department of Human Assistance Spring Job Fair.  
Date: March 21, 2007  
Personnel Involved: Accounting Assistant  
The employment unit had a booth and collected resumes and applications, and presented information about CBS Radio, including how to access the CBS Radio website to apply for jobs. The employment unit also provided general information about careers in broadcasting to potential job candidates.
2. Fall Career Fair hosted by ITT Technical Institute.  
Date: October 20, 2006  
Personnel Involved: Accounting Assistant  
The employment unit had a booth and collected resumes and applications, and presented information about CBS Radio, including how to access the CBS Radio website to apply for jobs. The employment unit also provided general information about careers in broadcasting to potential job candidates, including the technical aspects of the industry and education requirements.
3. Spring Career Fair hosted by ITT Technical Institute.  
Date: April 3, 2007  
Personnel Involved: Accounting Assistant  
The employment unit had a booth and collected resumes and applications, and presented information about CBS Radio, including how to access the CBS Radio website to apply for jobs. The employment unit also provided general information about careers in broadcasting to potential job candidates, including the technical aspects of the industry and education requirements.

### PARTICIPATION IN EVENTS SPONSORED BY EDUCATIONAL INSTITUTIONS

1. Rocklin High School  
Date: April 23, 2007  
Personnel Involved: Program Director  
KHTK welcomed a high school junior into the studios to watch, learn and interview staff about their jobs for a school project she was working on. Staff answered questions and gave advice regarding education and experience necessary for careers in broadcasting.
2. Olympus Jr. High School  
Date: April 13, 2007  
Personnel Involved: On-Air Talent, Program Director  
KHTK brought a student in who asked to shadow an On-air Host for a school project. Student was working on a project for career day and needed to gain more knowledge regarding education and experience necessary for careers in broadcasting.
3. Sacramento State University  
Date: Once a Week – Every Semester  
Personnel Involved: On-Air Talent  
KHTK On-Air personality instructs a class at Sacramento State University about radio broadcasting. The class is part of the Sacramento State University Media Program and meets once a week.

## PARTICIPATION IN GENERAL OUTREACH EFFORTS USING JOB BANKS OR INTERNET PROGRAMS

1. KHTK, KQJK, KNCI, KSFM, KYMX, and KZZO have made significant contributions to the career section of the CBS Radio website ([www.cbsradio.com](http://www.cbsradio.com)) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.

## INTERNSHIP PROGRAM

1. KHTK, KQJK, KNCI, KSFM, KYMX, KZZO  
Date: July 23, 2006 – July 22, 2007  
Personnel Involved: Management Level Personnel  
The stations in the Employment Unit operate an internship program designed to promote and foster the professional development of participating students. Interns are assigned to work in all departments at the stations, including promotions, marketing, programming, and sales. During the year covered by this report, approximately 10 students each semester participated in the internship program. Interns come from various colleges and universities in the greater Sacramento area.